



## **BOTSWANA ASH SHUTDOWN AND PLANT MAINTENANCE – MAY 2024**

Botswana Ash (Pty) Ltd is a Soda Ash and Salt producing Company situated at Sua Pan in Botswana, approximately 180 km by tarred road northwest of Francistown. The Company will hold its Major Plant Maintenance Shutdown beginning of May 2024.

The Company is looking for experienced and qualified Technicians, Artisans and Semi-Skilled Artisans in the following Trades:

MECHANICAL FITTING  
FABRICATION/BOILERMAKING  
CODED WELDING  
RIGGING  
ELECTRICAL  
CARPENTRY  
MACHINING  
INSTRUMENTATION MECHANICIAN  
MECHATRONICS  
REFRACTORY APPLICATORS  
PLUMBERS  
BUILDERS  
PANITERS  
SUPERVISORS – Mechanical Fitting, Boiler-making, Rigging, Electrical, Instrumentation. Civils,  
PROJECT PLANNERS  
QUALITY CONTROLLERS

### **Job Summary**

To carry out plant maintenance repairs and critical equipment overhauls within a specified time during the major shutdown. The company plant equipment comprises of several types of pumps, compressors, fans/ blowers, isolation and control valves, pipe installations, compactors, crushers, screens, centrifuges, heat exchangers and other specialized process equipment).

### **Key Performance Areas**

- Maintenance / Repairs of plant equipment
- Installation / Fitting of such equipment
- Troubleshooting and analytical skill on above listed equipment
- Safely carrying out day to day services for the plant

### **Requirements**

- Ideally "O" levels or equivalent plus recognised 4 years Trade Apprenticeship (NCC) in any of the trades above.
- 4 years post qualification experience preferably in a heavy industrial plant environment.
- Past experience on major shutdown at Botswana Ash shall be an added advantage

**NB:** For Supervisory positions candidates must have at least an NCC Certificate or equivalent with a minimum of 7 years work experience, three of which should have been at a supervisory level. Experience in Shutdowns would be an added advantage.

Those who meet the requirements should forward their applications including their detailed CV and contact telephone numbers to:

**The Human Capital Manager**  
**Private Bag Sow 7**  
**Sowa town**  
**Botswana**

**E-mail address:** [recruitment@botash.bw](mailto:recruitment@botash.bw)

**Closing Date:** 31 January 2024

**Please note that correspondence and communication will only be conducted with short-listed candidates.**